

# APPLICATION FOR EMPLOYMENT



**SWEET SCIENCE**  
ICE CREAM™

Thank you for taking the time to fill out this application. Sweet Science Ice Cream is a place where exceptional product and out-of-this-world customer service thrive. If Sweet Science Ice Cream isn't for you, we wish you luck in your search. If you think Sweet Science Ice Cream is the place for you, then go right ahead and fill out this application. We look forward to getting to know you during the interview process. When filling out this application, we ask that you print everything. If we cannot read the application, we cannot contact you. Thanks for applying to Sweet Science Ice Cream!

## THE BASICS

Name		Date	
Street Address			
City		State	Zip
Phone <input type="radio"/> Home <input type="radio"/> Cell		E-Mail	
Why do you want to work @ Sweet Science Ice Cream?			

## YOUR AVAILABILITY

Full or Part-Time?	If Part, how many hours?	If hired, what date could you start?
Are You a United States Citizen? <input type="radio"/> Yes <input type="radio"/> No	If not, what type of visa do you hold?	
Have you ever been convicted of a felony?	If yes, please explain.	
Are you an outgoing person?	Are you really an outgoing person?	What is the latest you can work?
If you are a student, please list all extra-curricular activities you are involved with during the school year.		

### VERY IMPORTANT:

**In order for this application to be considered, you MUST complete every section of this application.**

# YOUR WORK HISTORY

Start with your most recent job first.

Employer	Duties
Address	
Phone	
Employed From	What did you like best about working here?
To	
Supervisor	
Job Title	Why did you decide to leave?
Wage Start	
Finish	
Still Employed?	
<input type="radio"/> Yes <input type="radio"/> No	
Employer	Duties
Address	
Phone	
Employed From	What did you like best about working here?
To	
Supervisor	
Job Title	Why did you decide to leave?
Wage Start	
Finish	
Still Employed?	
<input type="radio"/> Yes <input type="radio"/> No	
Employer	Duties
Address	
Phone	
Employed From	What did you like best about working here?
To	
Supervisor	
Job Title	Why did you decide to leave?
Wage Start	
Finish	
Still Employed?	
<input type="radio"/> Yes <input type="radio"/> No	

## YOU NEED TO READ THIS!

1. According to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and US citizen status, or, if aliens, their legal authorization to work in the US. Therefore, I realize that any offer of employment would be contingent upon my ability to produce the required documentation within the time period allowed by law. 2. I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statements, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by management. 3. I authorize Sweet Science Ice Cream to thoroughly investigate all statements contained in my application, or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to this company without giving me any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

4. I understand and agree that if I am hired, my employment will be 'at will' and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of myself or Sweet Science Ice Cream. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Sweet Science Ice Cream unless made in writing. 5. I understand that filling out this application does not indicate that there is a position open and does not obligate Sweet Science Ice Cream to hire me. If hired, I agree to abide by Sweet Science Ice Cream work rules, policies and procedures and they retain the right to revise policies or procedures, in whole or part, at any time. 6. I understand that Sweet Science Ice Cream does not discriminate against any employee or applicant because of age, religion, sex, race, color, national origin, disability, non-job-related handicap, or because they are a disabled veteran.

## YOUR PERSONAL REFERENCES Please do not use employers or relatives.

Name and Address	Occupation:	What would this person say about you?
	Relationship:	
	Phone:	
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	Relationship:	
	Phone:	
Name and Address	Occupation:	What would this person say about you?
	Relationship:	
	Phone:	

## YOUR EDUCATION

School	School Name, Address, City, State & Zip	Years Attended	Degree/Major	Completed?
High School		From:	GPA	
		To:	MAJOR	
College		From:	GPA	
		To:	MAJOR	
Other		From:	GPA	
		To:	MAJOR	

## POP QUIZ

Sweet Science Ice Cream is a very service-oriented business. What does outstanding customer service mean to you?	
What is one thing you think absolutely makes you stand above the rest?	
What experience and knowledge do you expect to gain from working at Sweet Science Ice Cream?	
What are your greatest strengths?	What are your greatest weaknesses?

# AVAILABILITY MATRIX

Please shade in the times you **CANNOT** work.

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:00 A.M.							
6:00 A.M.							
7:00 A.M.							
8:00 A.M.							
9:00 A.M.							
10:00 A.M.							
11:00 A.M.							
12:00 P.M.							
1:00 P.M.							
2:00 P.M.							
3:00 P.M.							
4:00 P.M.							
5:00 P.M.							
6:00 P.M.							
7:00 P.M.							
8:00 P.M.							
9:00 P.M.							
10:00 P.M.							
11:00 P.M.							
12:00 A.M.							

## POP QUIZ, PART 2

True False

- I can usually work weekends.
- I enjoy a fast-paced job.
- I enjoy working evenings.
- I am always upbeat and positive.
- I pay attention to details.
- I like to clean.
- I can multi-task.

True False

- I get along with many different types of people.
- I have my own transportation.
- I am a problem solver.
- I like to work by myself.
- I am a good listener.
- I am a quick learner.
- I am self-motivated.

## AGREEMENT – PLEASE READ CAREFULLY

1. According to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and US citizen status, or, if aliens, their legal authorization to work in the US. Therefore, I realize that any offer of employment would be contingent upon my ability to produce the required documentation within the time period allowed by law.
2. I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statements, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by management.
3. I authorize Sweet Science Ice Cream to thoroughly investigate all statements contained in my application, or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to this company without giving me any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.
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6. I understand that Sweet Science Ice Cream does not discriminate against any employee or applicant because of age, religion, sex, race, color, national origin, disability, non-job-related handicap, or because they are a disabled veteran.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_